

THE ONTARIO BRANCH

1971 September



CANADIAN INSTITUTE OF PUBLIC HEALTH INSPECTORS

NEWSLETTER



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PRESIDENT - Bill Straughan, 214 Napier St., Barrie.
SECRETARY-TREASURER - Gordon Anderson, 2062 Clarence Drive, Sarnia.

COUNCILLORS 1970-72 -

K. Adams, 50 McKibbin Street, Port Arthur.
Ron deBurger, 135 Orsi Drive, Newmarket.
H. Ray Gibbon, 291 Prado Place, Windsor 16.
Ken Spencer, 15 Odessa Avenue, Etobicoke.
William W. Wright, 599½ Regent Street, London.

COUNCILLORS 1970-71 -

Stan Cowan, 665 Oriole Parkway, Toronto 12.
Roger Pacquette, 9 Birch Street, Garson.
James Watt, 496 Esther Street, Pembroke.
Charles Young, 23B Manitou Crescent, Amherstview.

September, 1971

PRESIDENT'S MESSAGE

We are fast approaching that time of year when we are undecided whether we are glad to have the summer over with due to the heavy workload, or whether unhappy that summer has slipped by so quickly and we haven't many sunny warm days left.

The Thirty-seventh Annual Meeting of the Canadian Institute of Public Health Inspectors held in Regina is now past history. I am confident we have taken a giant step forward in that all provinces are concerned about our future educational requirements and prepared to work toward a common goal with uniformity throughout Canada. The Ontario Branch was honored to have Jim Sandul made a Life Member of the Institute after many dedicated years of service.

On September 8th I attended a meeting in Toronto with the Ontario Department of Health to discuss the new guidelines for Public Health Inspection Programmes. This is still in draft form, and will be sent to all Medical Officers of Health and Chief Inspectors for further comments. This is an opportunity to voice our opinions on our own future, and I trust all will take advantage of it.

On September 10th I will be meeting with Al Tomlinson in Hamilton to discuss the details of our 32nd Annual Branch Conference to be held September 22 - 24, 1971. Al and his committee have worked extremely hard throughout the year, and I encourage every Unit and Department to send an extra delegate to our conference this year, as the programme promises to be very educational, with many excellent speakers.

See you in Hamilton.

W. Straughan, C.P.H.I.(C)
President - Ontario Branch

Notice of Motion (as permitted under the terms of the Ontario Branch By-laws)

SECTION 10 (C): Delete completely the third to last paragraph which reads:

"SHALL KEEP A SEPARATE ACCOUNT OF THE RECEIPTS AND EXPENDITURES OF THE IN SERVICE TRAINING COURSE".

Canadian Institute of Public Health Inspectors,

A letter and salary survey questionnaire were sent to all health agencies in the Province on April 1, 1971.

The late date for sending out the questionnaire was intentional in view of the time required by most agencies to have their Budget approved by the funding bodies.

It was hoped that by this date, all salaries for the year 1971 would be established.

All information is listed as received from the participating agency. No attempt is made at this time to suggest or recommend minimum salaries for any of the public health inspectors positions.

May I take this opportunity to acknowledge and thank everyone for the excellent effort and co-operation.

Respectfully Submitted,

**JAMES M. WATT,
CHAIRMAN
SALARY SURVEY COMMITTEE**

ONTARIO BRANCH

CANADIAN INSTITUTE OF PUBLIC HEALTH INSPECTORS

SALARY SURVEY - APRIL 1, 1971

HEALTH UNIT OR MUNICIPALITY	Est. Vac.	Inspectors employed	TITLE	SALARIES		
				Min.	Present	Max.
Algoma Health Unit		1	Chief		11,200.00	11,200.00
		1	Senior	8,900	10,100	10,100
		6	Staff	7,150	varied	87,750
Brant County Health Unit		1	Senior		9,800	
		4	Staff	6,900		8,700
Bruce County Health Unit		1	Chief	9,500		10,500
Ottawa-Carlton Regional H.U.	2	1	Director	10,557.81		12,611.07
		4	Sec. Chief	9032.76		10,670.52
		21	Staff	7177.85		8940.62
		1	Student	4845.72		5060.03
Porcupine H.U.	1	1	Chief	9300.00		11,300.00
		1	Senior	8880.00		10,260.00
		4	Staff	7500.00		9,915.00
*Complete uniform for inspection staff provided by unit - suits, overcoats, etc.						
Elgin-St. Thomas Health Unit	0	1	Chief		10230.00	
		3	Staff	6710.00	varies	8910.00
Metro-Windsor-Essex County Health Unit	Nil	18	Chief(1970)	11317.	12050.00	12100.00
			Dep. Chief	11600.		12100.00
			Senior			11400.00
			Staff	7400.00	varies	10900.00
Gray-Gwen Sound Health Unit	1	1	Director	10,500.		13,000.00
		1	Senior	9,700.		9,900.00
		5	Staff	7,000.		8,500.00

HEALTH UNIT OR MUNICIPALITY	Sick leave Allowed	Annual Vac. working days	Car Allowance	Is there Bargain-ing	Anticipated date of salary and/or re-neg.
Albion Health Unit	1 1/2 days/month	Chief-20 day Staff-10days after 7 yr. 15 days aft. 16-20d. 26-25 dy.	14¢/mile	no	1971
Brant County Health Unit	18 da.yr.	15 days	\$55 /mo. 8¢ / mile	no	
Bruce County Health Unit	yes	3 wks. in summer or 4 wks. off season	\$45 + 6¢ mile-first 500 - 7¢	no	Dec. -1971
Ottawa-Carlton Regional H.U.	1 1/2 days a month	1 yr.-10 da. 5 yr.-15 da. 19 yr.-20da.	15¢-5000 11¢ after \$50/mo. min.	yes	now under negotiation.
Porcupine H.U.	18 days	15 days 20-da. after 15 years	first 25000-16¢ 9¢ balance	no	re-negot. Jan. 1/72
Elgin-St. Thomas Health Unit	1 1/2 days a month to 180 days	15 da.-10yr 20da. there after	\$1100/yr. \$100/mo.	no yes - Cupe	Jan. 1/72 New contract expires Dec. 31/71
Metro-Windsor-Essex County Health Unit	18 days	After 6 mo.-5days 1yr.-10days 5yr.-15days 15yr.-20days 25yr.-25days	\$50 /mo. +10¢/mile	yes CUPE	Probably October
Grey-Owen Sound Health Unit	18 days	20 days	\$75 min./mo. 10¢/mi. over 750 mi. a month	no	effective date Jan. 1st. Negot. usual start Sept.

HEALTH UNIT OR MUNICIPALITY	EST. VAC.	Inspectors employed	TITLE	SALARIES			
				Min	Present	Max.	
Haldimand-Norfolk Health Unit		1	Chief		11,000.		
			6	Staff	7,000.00	varies	8,800.00
Halton County Health Unit		1	Chief	9,013.00		11,898.00	
			3	Senior	7,998.00		10,543.00
			7	Staff	7,039.00		9,265.00
Hastings, Prince Ed. County Health Unit			Chief		9,800.		
				Senior	7,400.	8,450.	8,200.00
* 2 new inspectors off course will be starting at \$7,100.00							
Huron County Health Unit	3	3	Chief	-	9,100.	-	
			Staff		6,500. 7,500.		
Northwestern Health Unit		1	Chief	effective - May 1/71 salary undetermined			
			5	Staff	7,200.		8,700.
Kent-Chatham Health Unit		1	Chief	8,412.	11,380.	11,380.00	
			2	Senior	7,678.		9,384.00
			5	Staff	7,064.		8,634.00
Kingston, Frontenac & Lennox & Addington Health Unit			Chief	9,697..		11,448.00	
				Staff	7,808.		9,158.00
Lambton Health Unit		1	Chief	11,398.	12,204.	not establ.	
			1	Dep. Chief	9,500.	10,260.	11,183. +
			2	Senior	9,00.00	9,720.	500. resp. pay 10,595. +
			3	Staff	7,560.	varies	500. resp. pay 9,720.00

HEALTH UNIT OR MUNICIPALITY	SICK LEAVE allowance	Annual Vac. working day	Car Allowance	Collective Barg?	Date of salary and/or re-neg.
Halifax-Morfolk Health Unit	15 days	20 days	\$50/month + 7¢ a mile	no	re-negotiating for 1972
Halton County Health Unit	1½ days per month	20 days for employees with 3yrs. or more service. New bylaw give: 1yr.-10dy. 5yrs.-15dy. 15 yr.-20dy.	\$45/mo. + 7¢/business mi.	no	Salary increase within scale on anniversary date of employ Overall increases to scale usually in Feb. or March.
Hastings, Prince Ed. County Health Unit	20 days 15 days	20 days 18 days	12¢ mile	no	nov. 1971
Huron County Health Unit	1½ days per month	1yr.-10 dya. 5yr.-15 dy. 20yr-20 day.	10¢/mi.	yes	neg. now for 1971 contract.
Northwestern Health Unit	18 days	1yr-15 day 2yr-20 day	\$50/month + 8¢/mi. for over 10,000 mi. per yr.	yes	October 1971
Kent-Chatham Health Unit	1½ days/mo. acc. to 200 days	1yr-10 day 5yr-15 day 15yr-20 day	\$50/mo. + 6¢/mile	yes	May, 1971
Kingston, Frontenac & Lennox & Addington H.U.	1½ days/mo. max. 180 dya. ½ acc. paid on leaving	20 working days	\$60/month + 5¢/mi. or 14¢/mi., - 5000/n/T 7¢	no	--
Lambton Health Unit	1½ d/mo. 7 service (accumulation)	1yr.-1½d/m. 1yr-15day 5yr.-20day 10yr.-25day	13¢	yes	1972

HEALTH UNIT OR MUNICIPALITY	Est. vac.	Inspectors employed	TITLE	Min	\$ Present	Ma
-						
Leeds, Grenville & Lanark Dist. Health Unit		1	Chief	9,100.	10,600.	10,600.00
		2	Senior	7,865.	9,115.	9,115.00
		6	Staff	7,135.	varying levels	8,385.00
-						
Muskok -Parry Sound Health Unit		1	Chief			11,000.00
		1	Senior	7,500.	9,000.	
		11	Staff (Jul. 1971)	7,500.	9,000.	
-						
Niagara Regional Health Unit		1	Consultant	10,057.	11,537.	11,537.00
		1	Chief	10,057.	11,537.	11,537.00
		1	Dep. Chief	9,465.	10,427.	10,427.00
		1	Senior	9,465.		10,573.00
		11	Staff	7,395.		8,875.00
-						
North Bay & Dist. Health Unit	1	1	Chief	10,350.	11,850.	12,300.00
		2	Senior	8,800.	varies	10,500.00
		1	Staff	7,500.	8,400.	8,800.00
-						
Haliburton, Kawartha, Pine Ridge Dist. H.U.	17 in clud ing 2 students		Director	11,200.	varies	13,200.00
			Chief	9,000.	"	11,100.00
			Senior	8,000.	"	9,600.00
			Staff	7,500.		9,100.00
-						
Oshawa-Ontario County Dist. Health Unit	nil May 3	1	Director	-----	-----	-----
		2	Chief Insp.	10,500.		12,000.00
		1	Senior			9,025.00
		10	Staff	6,700.		8,350.00
		2	Summer Students			
-						
Oxford Health Unit	2	2	staff	6,000.	7,665.	?

HEALTH UNIT OR MUNICIPALITY	Sick leave allowance	annual working days	Vac. allowance	car rental allowance	Is there col. bargaining	Date of salary and/or re-negot.
Leeds, Grenville & Lanark Dist. Health Unit	18 days	15 days/yr. increasing by 1/yr. after 5th yr. until 20 working days are granted after 10 yrs. service.		rental cars 2¢/mile paid for duty driving -2yr. contract 25,000/limited	no	not known
Muskoka-Parry Sound Health Unit	18 days	20 days		1) \$60 + 6¢/m to 1200 miles then rates 11¢/m., or 2) 16¢/mile flat-employees choice	no	personnel policy provide insp. to give notice of re-negot. at Sept. Board Meeting of each year.
Niagara Regional Health Unit	unlimited	20 days after 1 yr		15¢ / mile	no	April 1 each year.
North Bay & District E.U.	18 days	15 days 20 after 5yr.		\$50/mo. + 7¢/mile		November 1971
Haliburton, Kawartha, Pine Ridge District Health Unit	18 days	20 working days		\$50./month basic + 6¢/mile for 1st. 830 mi. & 12¢/mi. thereafter	no	April 1. 1972
Cshawa-Ontario County Dist. Health Unit	1½ days permanent accummul.	4 weeks after 1 year		\$50. per month + 6¢ per mile	CUPE-but not for Director or Chief Ins.	Sept. 1, 1971
Oxford Health Unit	18 days	15 days -20 days after 20 yr.		\$50 + 6¢/mi. yr.	no	unknown

HEALTH UNIT OR MUNICIPALITY	Est. Vac.	Insp. Employed	TITLE	SALARIED		
				Min.	Present	Max.
Peel County Health Unit		1	Chief	9,644.85	11,746.67	11,746.67
		2	Senior	8,408.33	varies	10,263.11
		6	Staff	7,666.42	varies	9,150.24
Perth District Health Unit	2	1	Chief		10,230.	
		1	Senior		9,265.	9,265.00
			Staff	7,265.		8,765.00
Peterborough County-City Health Unit		6	Chief		10,400.	
			Senior		9,100.	9,100.00
			Staff	7,500.		9,100.00
Renfrew County Dist. Health Unit	1	1	Director	9,570.	11,500.	11,500.00
		3	Staff	6,996.		8,395.00
Simcoe County District Health Unit		1	Chief		11,000.	
		2	Senior		10,000.	
		10	Staff	7,525.	varies	9,325.00
St. Lawrence & Ottawa Valleys Health Unit			Chief	10,160.	11,000.	11,600.00
			Senior I	8,400.	9,200.	9,900.00
			Senior II	8,050.	8,850.	9,550.00
			staff	7,700.	various	9,200.00
Sudbury District Health Unit	4	12	Chief		15,000.	
			Dep. Chief		12,500.	
			Senior	10,505.	11,363.	
			Staff	7,490.		9,427.00
Thunder Bay District H. U.	2	6	Chief		11,350.	
			Staff-1971	6,950.		9,150.00
			-1972	7,300.		9,500.00

HEALTH UNIT OR MUNICIPALITY	Sick Leave Allowance	Annual Vac. working days	Car Allowance	Col. Bargaining?	Date of salary and/or re-negot
Peel County Health Unit	18 Days	1-4yr. -10da. 5-15yr. -15da. over 15 yr. 20. days	15¢/mi. first 5000; 8¢/mi. 2nd. 5000; 6¢/mi. over 10,000.	o	Jan. 1972
North District Health Unit	18 days	after 1 yr. 20 days	50 /month + 8¢/mile	CUPE	Dec. 31/71
Peterborough County-City Health Unit	18 days	after 1 yr. 20 days	None-Transp. supplied - H.U. cars	No	Supposed to be Fall, 1971.
Renfrew County Dist. Health Unit	18 days	1-3yr. -15day then 20days	\$55/month 6¢-800 mi. 12¢-1500mi. then 10¢ mi.	No	Dec. 1971
Simcoe County District Health Unit	18 days/yr	20 days after 1 yr service	35/mo. +6¢ per mile	No	Jan. 1972
St. Lawrence & Ottawa Valleys Health Unit	18 days	1-3yr. -15 day Over 3yrs. 20 days	\$60 basic 5¢/mi. from 200 to 700; 14¢/mi. over 700	No	Max. in effect July 1, 1971
Sudbury District Health Unit	18 days/ year	1-5yr. -10day over 5yr. - 15 day one additional wk. if taken during winter months	50/month + 8¢ a mile	No	Nov. & Dec.
Thunder Bay Dist. Health Unit	18 days	15 days; 20 after 3 years	44 + 8¢ a mile	No	Dec. 1972

HEALTH UNIT OR MUNICIPALITY	Est. Vac.	Insp. employed	TITLE	Salaries Min.	Present	Max.
Timiskaming Health Unit	2	1	Chief	8,967.	9,967.	9,967.00
		3	Staff	7,452.	min. to max	8,452.00
		1	Student	\$428/month	(summer only)	
Waterloo County Health Unit		10	Chief		10,700.00	
			Senior		8,850.00	(under review for 71
			Staff		7,635.	
Wellington-Dufferin-Cuclph Health Unit			Senior		9,600.	
			Staff		8,400.	
Hamilton-Wentworth Health Unit	4	1	Director	14,685.	17,404.	17,404.00
		1	Chief	9,200.	10,925.	10,925.00
		17	Staff	8,200.	8,450.	8,450.00
York Regional Area Health Unit	1	1	Director	11,500.		14,000.00
		2	Senior		9,025.	9,025.00
		10	Staff	6,700.		8,350.00
Borough of East York Health Unit	0	4	Chief		10,800.	
			Senior		10,476.	
			Staff		7,776.	
Borough of Etobicoke	2	11	Chief	11,810.	12,990.	13,580.00
			Senior	10,745.	11,820.	12,355.00
			Staff	9,760.		11,225.00
Borough of North York	5	1	Dir.-P. Eng		18,000/yr.	
		2	Ass. Chief	192.62/wk.		224.29/wk.
		13	Staff	166.41/wk.		191.15/wk.

HEALTH UNIT OR MUNICIPALITY	Sick leave allowance	Annual Vac. working days	Car allowance	Col. bargaining	Date of salary and/or re-neg.
Timiskaming Health Unit	18 days	15 days in summer or 20 in winter	First 3000 15¢; next 5000 13¢; 8¢ after.	no	Dec. 1971
Waterloo County Health Unit	18 days	20 days	\$50 + 8¢/mi.	yes	Neg. now for 1971
Wellington-Dufferin-Guelph H.U.	18 days	20 days	11¢/mile	no	--
Hamilton-Wentworth Health Unit	18 days	20 days-Dir. 20 days-Chief 1 yr.-10 days 5 yr.-15 days 15yr.-20 days	15¢ / mile	yes	Negotiation now
York Regional Area Health Unit	1 1/2 days per mp.	20 working days	\$50 + 6¢/mi.	yes	Sept. 1971
Borough of East York Health Unit	18 days, 6 months accum. to 6 months	1-5yr.-15 da. over 5-20 da.	\$720.00 per yr.	no	Jan. 1972
Borough of Etobicoke	1 1/2 days per month	1yr.-10 days 5yr.-15 days 10 yr.-20 " 20yr.-20 " + 1 day/yr. for each yr.- max. 25 days	\$10,035. per year	no	May 1, 1971
Borough of North York	18 days	-11 days 5 yr.-16 days 15yr.-21 days	12¢/mile	Dir. no yes	new contract Jan. 1972

HEALTH UNIT OR MUNICIPALITY	Est. Vac.	Insp. employed	TITLE	Min.	SALARY Present	Max.
Borough of Scarborough		1	Chief		12,845.	
		1	Ass. Chief	8,805.		10,959.00
		10	Staff	8,406.		10,401.00
Borough of York Health Department		1	Chief	185.08/wk	227.64/wk	227.64/wk
		4	Staff	160.81/wk		192.15/wk
City of Toronto	7	45	Director	not available		
			Supervisor	11,474.		13,227.00
			Chief	11,163.		12,223.00
			Senior Staff	10,231/ 9,299.		11,126.00 10,396.00

HEALTH UNIT OR MUNICIPALITY	Sick leave Allowance	Annual Vac. working days	Car allowance	Col. Bargaining	Date of Salary &/or re-neg.
Borough of Scarborough	18 days	1yr.-10 days 5yr.-15 days 15yr.-20 days 25yr.-25 days	\$77.50 monthly flat rate	yes	Jan. 1, 1972
Borough of York Health Department	1 1/2 days/mo.	10 days/year after 5 yrs. 15 days	\$62.50/mo.	yes	Spring 1972
City of Toronto	1 1/2 days/mo.	1-5yr.-10days 5-15yr.-15days			adjusted
	18 Days/year	1-5yr.-10days 5-15yr.-15days 15-20yr.-20days 21yr.-20+1days 22yr.-20+2days 23yr.-20+3days 24yr.-20+4days 25yr.-25 days	allowance on Public Transit fares where applicable 12¢/mile 25¢/ticket	yes	Jan. 1/72 salary re-neg. by local 79 C U P E